



## **CONFLICT MINERALS POLICY**

In 2010, the Dodd-Frank Act became law. Section 1502, of the Act, requires publicly traded US companies to disclose the use of 'conflict minerals' required for the functionality of their products. Conflict Minerals come from the Democratic Republic of Congo and surrounding countries and include Tin, Tungsten, Tantalum and Gold (3TGs). The mining of these minerals has been partially co-opted by militant groups which engage in human rights abuses to mine these materials and use the proceeds to finance armed conflict in the region.

Data Electronic Services continues to strive towards a supply chain that contain minerals that are conflict Free We will immediately discontinue doing business with any supplier found to be purchasing material directly or indirectly finance or benefit armed groups in democratic republic of Congo or adjoining countries.

To enable our commitment to responsible conflict minerals sourcing the company has adopted these following practices:

- We will not receive raw materials made from minerals illegally mined in the Democratic Republic of Congo.
- Require our suppliers to comply with our Conflict minerals sourcing policy.
- Collaborate with our suppliers and others on industry-wide solutions to enable products that are DRC conflict free.
- Requires a conflict minerals reporting template to all new and current supplies